

# Improve Employee Morale with 29 Data-Driven Tips

Support your employees' morale by making your workplace productive, happy, and stress-free.

## INCENTIVES



### Pay Competitively

44% of workers would leave their job for one with better pay.

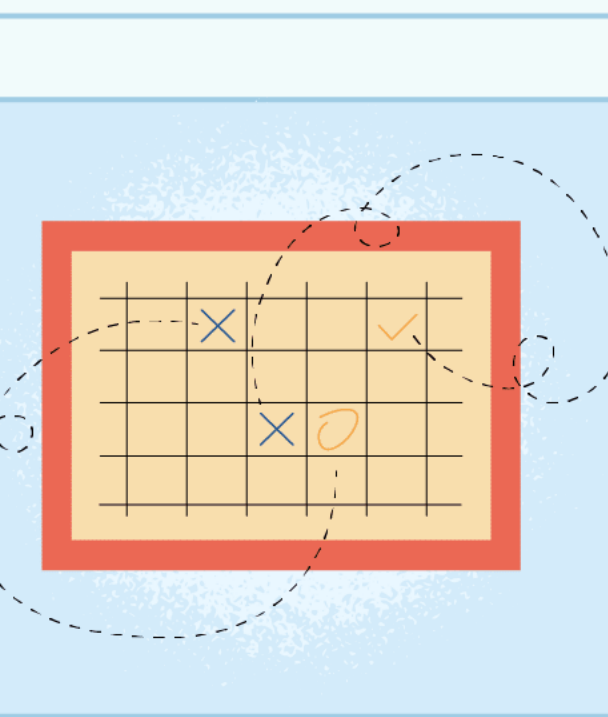
### Offer a Variety of Benefits

80% of employees with a variety of perks identify with their organization's vision and values.



### Recognize Hard Work

69% of employees say they'd work harder if they were better appreciated and recognized.

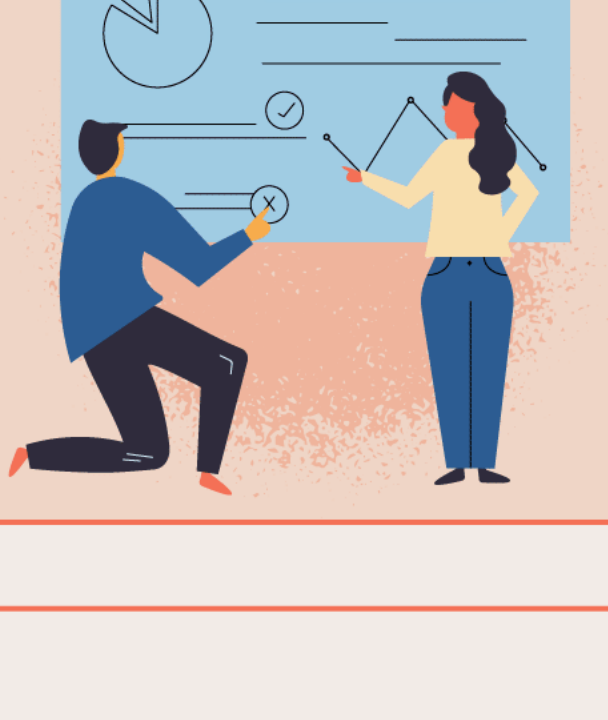


### Offer Career Development

Providing training and development keeps 86% of millennials from leaving their job.

### Allow Flexible Schedules

75% of workers say they experience greater productivity at home.



## WORK CULTURE

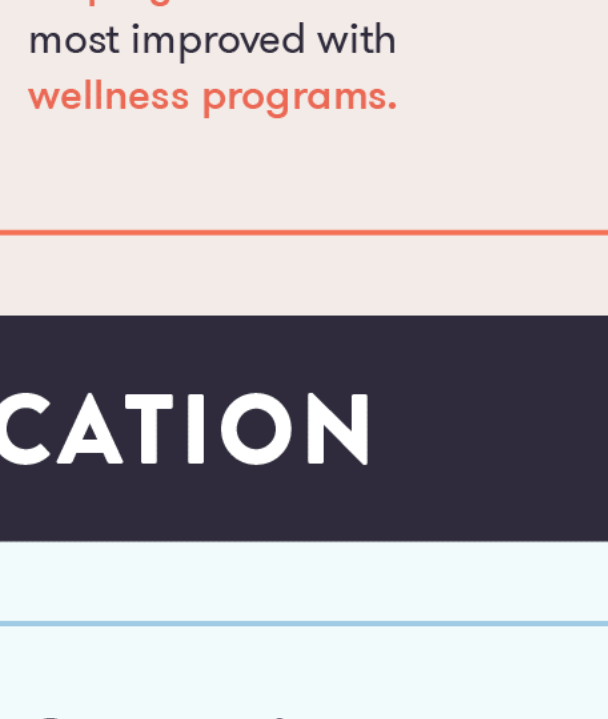


### Practice Gratitude

Employees who feel appreciated at work are 87% less likely to leave their organization.

### Create a Mentoring Program

83% of workers in a mentoring program admit that it increases their desire to stay at their organization.

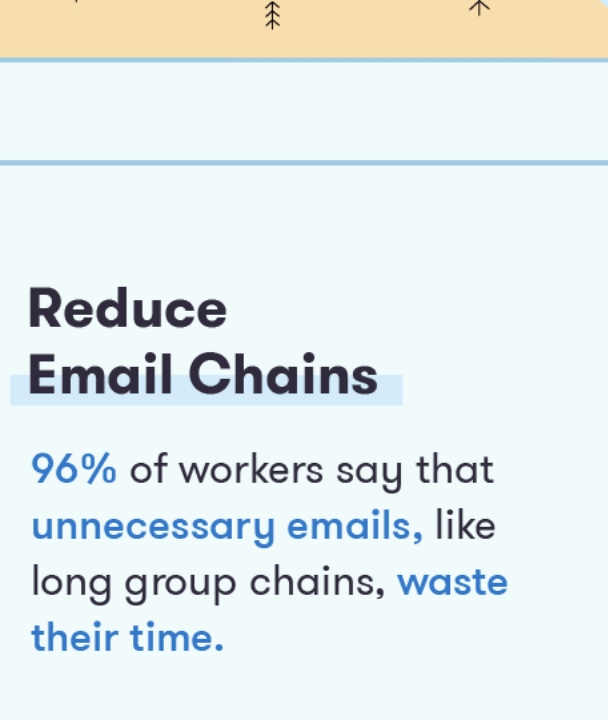


### Prioritize Company Values

20% of 24-35 year-olds say an employer's reputation for ethical behavior, diversity, and inclusion is important.

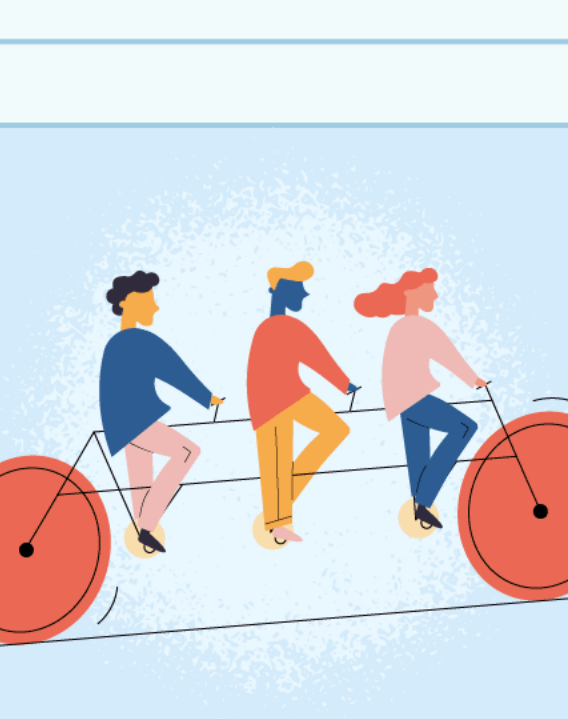
### Promote Work-life Balance

Almost 50% of workers say workplace stress has made them stop caring about work at some point in their careers.

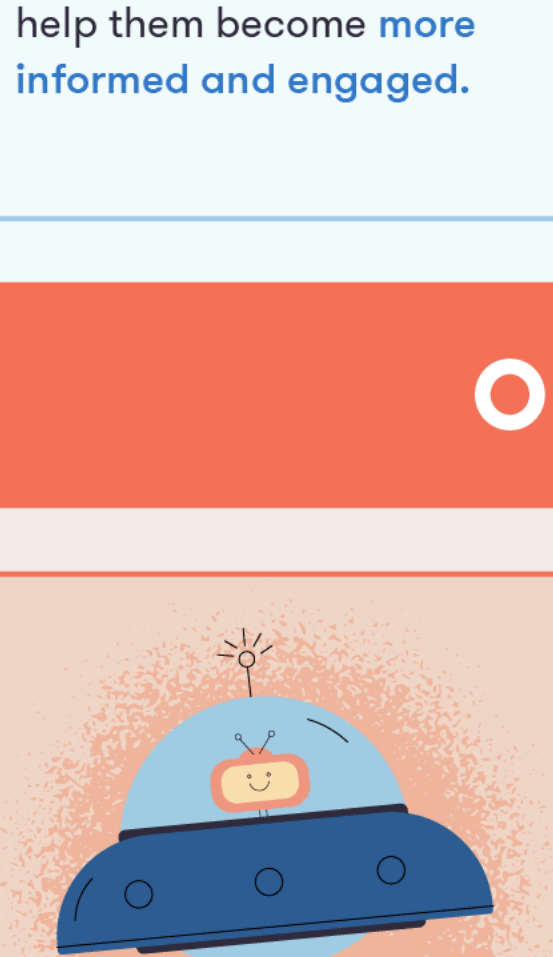


### Help Employees Stay Healthy

54% of professionals say employee morale is the most improved with wellness programs.



## COMMUNICATION



### Communicate Effectively

86% of corporate executives and employees say that ineffective communication is a big reason for failures in the workplace.

### End Meetings with Attainable Goals

46% of employees don't know what to do after a meeting.



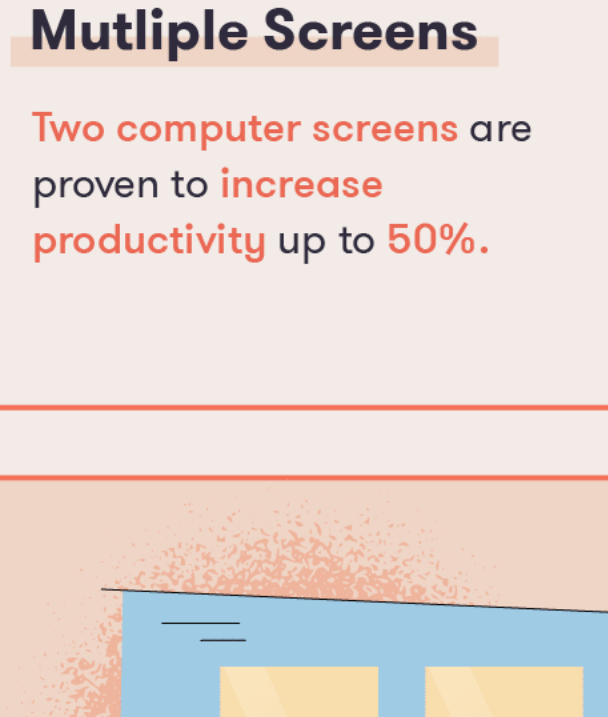
### Reduce Email Chains

96% of workers say that unnecessary emails, like long group chains, waste their time.



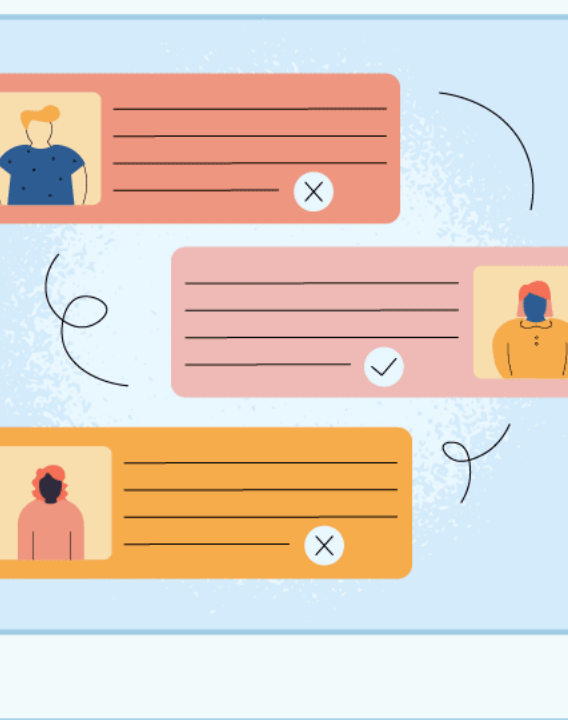
### Communicate During Work Hours

26% of people feel pressured to respond to work emails outside of normal hours.



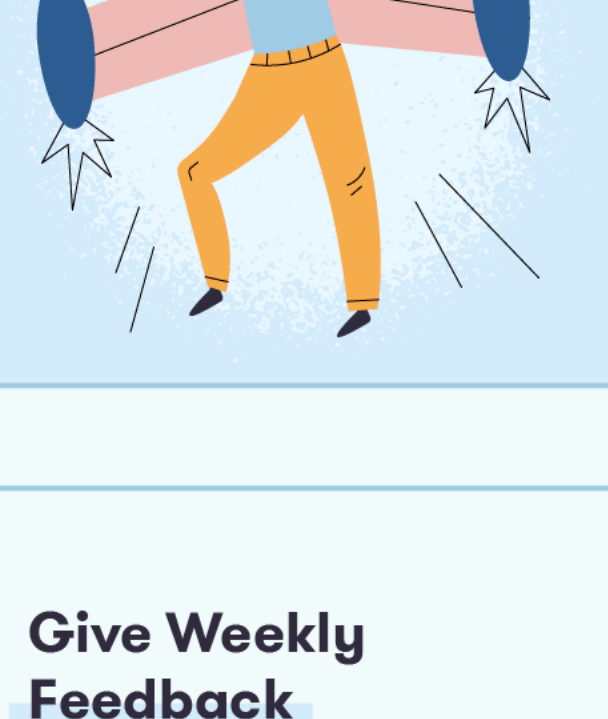
### Facilitate Teamwork

Productivity improves by 20-25% in organizations with connected employees.

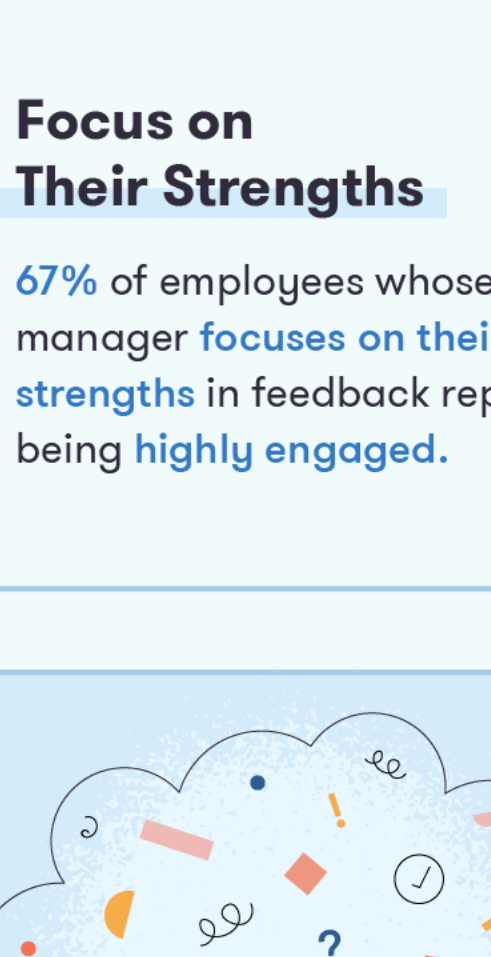


### Provide Multiple Ways to Communicate

55% of employees say that a mobile application would help them become more informed and engaged.



## OFFICE

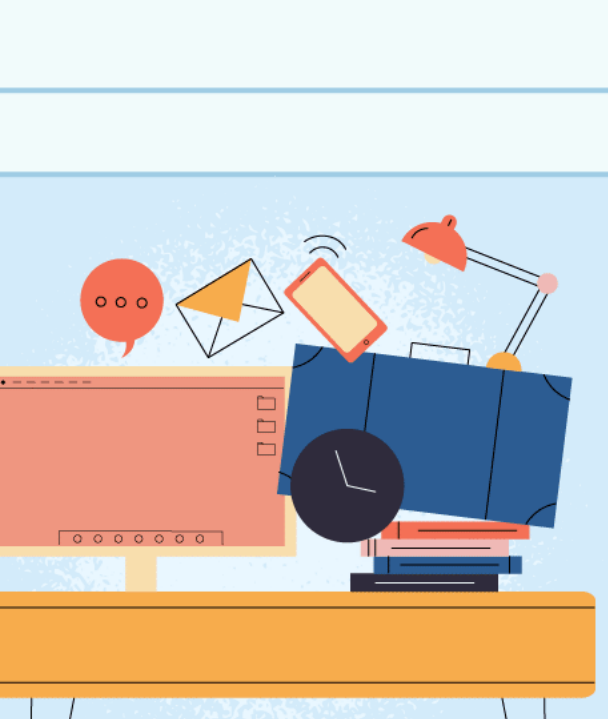


### Use the Latest Technology

73% of employees who work in a fully-enabled digital workplace report a positive impact on their productivity.

### Bring in Office Plants

A few houseplants can increase engagement and productivity by 15%.



### Allow Pets in Office

88% of employees working in pet-friendly workplaces plan to stay at the company for the next 12 months.



### Provide Snacks

Food-based perks make 57% of workers feel more valued and appreciated.



### Supply Multiple Screens

Two computer screens are proven to increase productivity up to 50%.



### Find an Office with Natural Light

54% of workers who have access to natural light report feeling more commitment to their role.



## MANAGEMENT



### Choose Your Managers Wisely

58% of employees say poor management is the biggest obstacle to productivity.

### Help Them Grow

69% of employees whose managers help set performance goals are highly engaged.



### Give Weekly Feedback

43% of highly engaged employees receive feedback at least once a week.



### Focus on Their Strengths

67% of employees whose manager focuses on their strengths in feedback report being highly engaged.



### Give Them Freedom

Employees who use their strengths on a daily basis are 6x more likely to be engaged.



### Mind Their Workload

When employees feel like they don't have enough time to complete their work, productivity decreases by 68%.

