

FROM THE DARK AGE TO THE NEW AGE:

UNCOMPLICATING YOUR COMPLIANCE

THE DARK AGE OF COMPLIANCE IS A GAUNTLET.

It's a melee among providing the very best for your employees within a safe work environment, overflowing piles of paperwork, and ever-changing regulations – each with a more serious consequence than the next.

WORKPLACE BULLYING costs \$9,000 per year, per targeted employee.

\$9,000



\$300,000



NONCOMPLIANT BEHAVIOR, such as discriminating against an applicant's or employee's protected class, may cost businesses up to \$300,000 in compensatory and punitive damages.

\$15 MILLION



Employers have been fined more than \$15 million annually for the past few years by U.S. Immigration and Customs Enforcement as a result of **NONCOMPLIANCE WITH FORM I-9**.

COMPLIANCE IS MUCH MORE.

Compliance is much more than a murky moat of payroll taxes, employment eligibility, workforce demographics, and benefits affordability.

Did you know there has been a 29% increase in total cost of **DATA BREACHES** since 2013?

29%



A RENAISSANCE IS HAPPENING.

It's time to usher in the New age of uncomplicated compliance – and believers.

Almost two-thirds of organizations believe their **POLICY MANAGEMENT** program helps reduce the legal cost and resolution time of regulatory issues and fines.

63%



THE NEW AGE OF COMPLIANCE also brings training, employee engagement, and technology to the forefront.

Did you know that less than 30% of organizations **ASSESS THEIR EMPLOYEES' COMPLIANCE KNOWLEDGE** regularly?

30%

IT'S TIME TO LEAD THE CRUSADES.

It's time to guide your employees out of the Dark Age and into the New Age of compliance.

218%

24%



Companies that offer **COMPREHENSIVE TRAINING** programs have 218% higher income per employee than companies without formalized training. These companies also enjoy 24% higher profit margin than those who spend less on training.

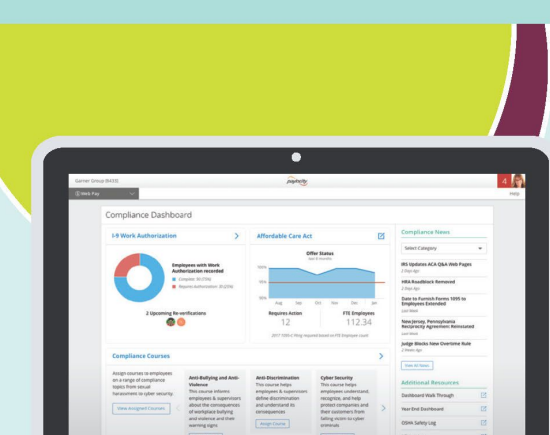
43%



Investing in training can positively impact **EMPLOYEE RETENTION RATES**, with new employees 43% more likely to stay at a new job when training is provided.

COMPLIANCE DASHBOARD

Your Compliance Dashboard allows you to assign your employees interactive, online courses.



With your **COMPLIANCE DASHBOARD** you can:

- Choose from pre-made courses on a variety of HR compliance issues
- Select employees to assign training to, as well as preview it before launching
- Send notifications via the self-service portal, email, or message center
- Track the progress of your employees
- Offer training courses as often as you need

EXPLORE OTHER WAYS

Discover how your Compliance Dashboard arms you with the right weapons to achieve victory against compliance regulations.

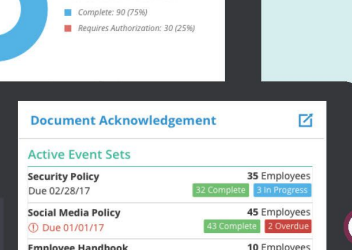
I-9 AUTHORIZATION

Make updates to authorizations and employee forms easily with one-click access.



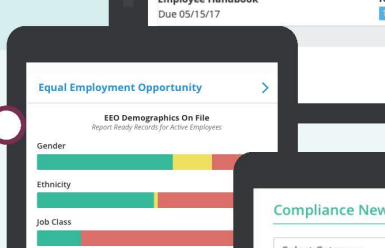
DOCUMENT ACKNOWLEDGEMENT

Allow employees to easily sign off on items or policies they need to acknowledge.



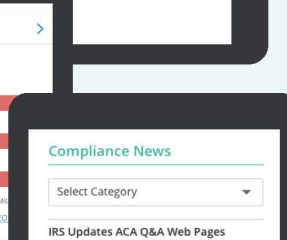
EQUAL EMPLOYMENT OPPORTUNITY

See a graphical summary of all of your complete, custom, and missing EEO data.



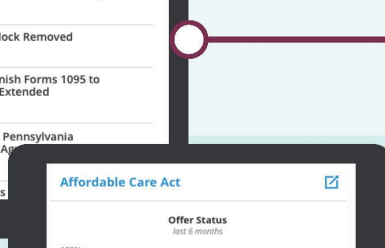
COMPLIANCE NEWS

Receive the latest tax and compliance updates through your compliance news thread.



AFFORDABLE CARE ACT

View a snapshot of your company's ACA information front and center, including offer status percentage, required actions, and current number of full-time equivalent employees.



WELCOME TO UNCOMPLICATED COMPLIANCE