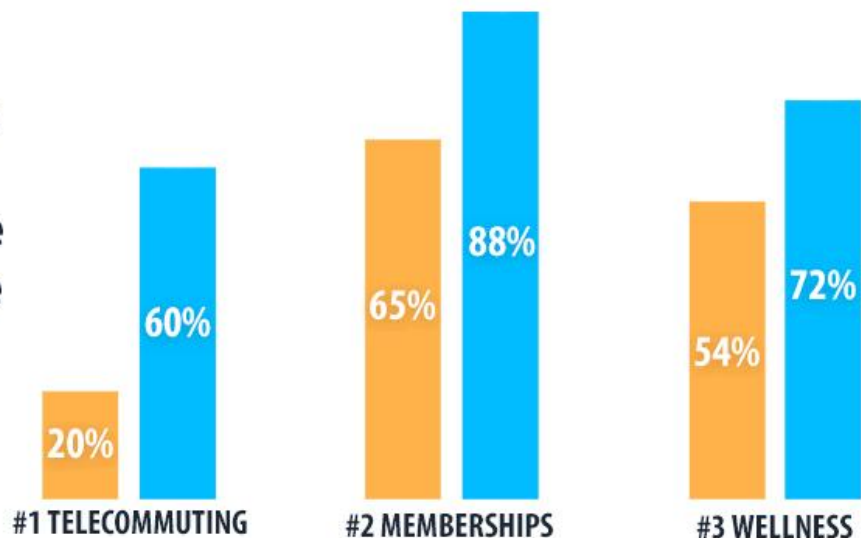


Employee Benefits

1996 THEN & NOW 2016

A lot has changed in the world of employee benefits in the past two decades. The following areas saw the largest percentage increase amongst organizations providing these benefits from 1996 to 2016.



TELECOMMUTING

The rise of telecommuting options had the largest uptick among all benefit offerings since 1996.

+40 percentage points



WELLNESS RESOURCES

The most common wellness benefits in 2016 were wellness tips and information sent to employees, a worksite wellness program and onsite seasonal flu vaccinations.

+18 percentage points



PROFESSIONAL MEMBERSHIPS

More organizations are offering professional membership benefits (such as those provided by SHRM) to their employees.

+23 percentage points



Source: SHRM's 2016 Employee Benefits - 20th Anniversary Edition
shrm.org/research